Department of the Treasury

990 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021 Open to Public Inspection

For the 2021 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: UNITED WAY OF EASTERN NM Address change 23-7109243 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) Initial return 1200 N THORNTON STREET, STE G 575-769-2103 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated CLOVIS NM 88101 475,378 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending ERINN BURCH 1200 N THORNTON ST No H(b) Are all subordinates included? NM 88101 CLOVIS If "No," attach a list. See instructions X 501(c)(3) 501(c) ( ) (insert no.) Tax-exempt status: 4947(a)(1) or WWW.UNITEDWAYENM.ORG H(c) Group exemption number Form of organization: X Corporation Trust Association Year of formation: 1971 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: IMPROVING LIVES IN CURRY, ROOSEVELT, AND QUAY COUNTIES THROUGH PROGRAMS Governance GRANTS, AND ACTIVITIES THAT STRENGTHEN EDUCATION, INCOME, AND HEALTH FOR EASTERN NEW MEXICO. 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) ಯ 4 Number of independent voting members of the governing body (Part VI, line 1b) 17 4 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 7 6 Total number of volunteers (estimate if necessary) 86 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 0 Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h) 595,972 437,563 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,276 783 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 15,766 31,487 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ...... 613,014 469,833 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 306,779 212,672 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 147,359 149,367 16a Professional fundraising fees (Part IX, column (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 10,176 0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 114,105 134,383 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 568,243 496,422 44,771 -26,589 19 Revenue less expenses. Subtract line 18 from line 12 Or Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 737,572 677,686 21 Total liabilities (Part X, line 26) 221,398 219,417 516,174 22 Net assets or fund balances, Subtract line 21 from line 20 458,269 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign ERINN BURCH EXECUTIVE DIR. Here Type or print name and title Print/Type preparer's name Preparer's signature Check PTIN Paid ERICK ROBINSON ERICK ROBINSON 11/15/22 self-employed P01684911 ERICK ROBINSON CPA, PLLC Preparer Firm's name Firm's EIN ▶ 85-3638597 Use Only 1609 S CHESTNUT ST STE 102 LUFKIN, TX 75901 936-634-7711 May the IRS discuss this return with the preparer shown above? See instructions X Yes No

Form 990 (2021) <b>UNITED 1</b>	WAY OF EASTERN NM	23-7109243	Page 2
Part III Statement of Check if Sche	Program Service Accomplishmendule O contains a response or note		
1 Briefly describe the organiz IMPROVING LIVES	ation's mission: IN CURRY, ROOSEVELT, IVITIES THAT STRENGTH	AND OUAY COUNTIES THRO	
2 Did the organization underta prior Form 990 or 990-EZ? If "Yes," describe these new	ike any significant program services during the		Yes X No
3 Did the organization cease of services? If "Yes," describe these chair	conducting, or make significant changes in ho		Yes X No
expenses. Section 501(c)(3)	program service accomplishments for each of and 501(c)(4) organizations are required to enue, if any, for each program service reporter	of its three largest program services, as measureport the amount of grants and allocations to ed.	ured by others,
AT 12 LOCAL AGE PROGRAMS THAT F FINANICAL STABI DECENT HOUSING,	GRANTS AND DONOR OPTIC NCIES THROUGH A COMPETION IGHT DOMESTIC VIOLENCE LITY, EMPOWER AND ENGA AND FIGHT FOOD INSECU DITION, \$57,373 IN PAS	ants of \$ 150,590 ) (Reven ON FUNDS - GRANTS SUPPO FITIVE PROCESS. GRANT E E AND CHILD ABUSE, STREAGE YOUTH AND DISABLED FRITY FOR LOW INCOME AN SS-THRU DONATIONS TO 56	RTED 27 PROGRAMS UNDS SUPPORT INGTHEN FAMILY ADULTS, PROVIDE D ELDERLY
MORE WERE HELPE	NDIVIDUALS/HOUSEHOLDS: SSISTANCE THROUGH GAME D WITH HEATERS, ID DOO	332 FAMILIES RECEVIED	\$51,326 IN IN ADDITION, 50
2			•••••••••••••••••••••••••••••••••••••••
2			
QUAY COUNTIES. I ALMOST 1500 VOLU LABOR TO 21 ORG GROUPS FROM ACRO THAT SUPPORT YOU	ING ACTIVITIES - UWENME VOLUNTEERS FOR NON-PEVEN WITH COVID RESTRINTEER OPPORTUNITIES, ANIZATIONS. UWENM'S YOUSS ALL SECTORS OF COM	onts of S ) (Revenue Not Companied (Revenue VOLUNTEERS ACTION CENTROFIT WORK OF CURRY, RESERVED (REVENUE REVENUE REV	TER WAS CREATED OOSEVELT, AND WERE ENGAGED IN URS OF VOLUNTEER COORDINATES WORK IN SERVICES
***************************************			
4d Other program services (Desc (Expenses \$ 7	0,184 including grants of \$	) (Revenue \$	)

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
	election in effect during the tax year? If "Yes," complete Schedule C, Part II			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	-	X
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	_		37
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5	-	X
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-	1	42
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		
	complete Schedule D, Part III	8		X
9	bid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
h	complete Schedule D, Part VI	11a	X	
b	of its total accepts separated in Part V. line 199 (f. 1996) " separated Debut V. line 199 (f. 1996) " separated in Part V. line 199 (f. 1996) " separated i			
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	11b		X
٠	of its total assets reported in Part X. line 162 If "Ves." complete Schedule D. Part VIII.			
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		X
	reported in Part X, line 162 If "Ves." complete Schedule D. Part IV			- V
е	Did the organization report an amount for other liabilities in Part V. line 252 if "Was II secretar Oct at the D. D. v.V.	11d		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111	Λ	
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D. Parts XI and XII is optional	12b		х
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	bid the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u>X</u>
	Det //III Feed 4 and 0 0 // // // // // 0 / // 0 Det // 0 Det //		17	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	X	
***	If "Yes," complete Schedule G, Part III	10		v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		$\frac{x}{x}$
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

_F	Part IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
24a	employees? If "Yes," complete Schedule J	23		X
240	5 - Included that are outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a			8709.562
b	***************************************		_	X
c	######################################	24b	-	-
•	to defence any toy exempt heade?			
d	***************************************			-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	-	-
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			
b	***************************************	25a	-	X
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes." complete Schedule I. Part I.			١
26	If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		X
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		1	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26	-	X
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes " complete Schedule I. Part III.			3,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	27	-	X
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV			3,0
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28b	-	X
	"Voo" complete Cohort In I. D. ( IV			32
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	77	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	X	
	consequation contributions 2 If IIVes II annual to Calculate Advantage Contribution of the Contribution of			37
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30	-	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		X
	complete Schedule N. Part II			37
33	complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	-	X
	postions 201 7701 2 and 201 7701 22 16 (N/a- "	22		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33	-	X
	or IV, and Part V, line 1	24		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		Λ.
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	336		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		Λ
	and that is treated as a partnership for federal income tay purposes? If "You" complete Schoolide D. D. L. V.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		Λ
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	1 30	42	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 15		.03	140
b	Enter the number of Forms W-2G included on line 1a, Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10	v	

Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations, Enter: a Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) ... 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year ..... 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which C Did the organization receive any payments for indoor tanning services during the tax year? 14a X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in

16

17

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

If "Yes." complete Form 6069.

8

16

X

22	7 1	092	110
13	-/	1141	43

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S	ee ins	tructic	ns.
C .	Check if Schedule O contains a response or note to any line in this Part VI			X
<u> 5e</u>	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   17		Yes	No
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			- 1
	supervision of officers directors trustees or key employees to a management company or other parcent	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	0		
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1 a		Λ
		7b		Х
8	bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	70		
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	0.0	25	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	a		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de )		- 41
		uc.)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	iva		45
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	IIa	-21	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	- 22	
	describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	X	-
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	14	41	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10.0		
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		1	
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ▶ NM			
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
0	State the name, address, and telephone number of the person who possesses the organization's books and records ▶			
ER	INN BURCH 1200 N THORNTON ST			
CL	OVIS NM 88101 575	-769	-21	03

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and	age	,
	Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII	Г	٦

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the or	ganization nor a	ny re	latec	dorg	aniza	ation con	npensated any current office	er, director, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	fficer a	Pos check less pe	erson	than one is both an or trustee Highest compensaled	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) KAYE GREEN									
PRESIDENT	2.00	x		x			0	0	0
(2) PAUL NELSON									0
VP/PRESIDENT ELECT	2.00	x					0	0	0
(3) MINDY WATSON									0
TREASURER	2.00	x		х			0	0	0
(4) SELENE CHAVEZ								0	0
TREASURER ELECT	2.00	x					0	0	0
(5) SARA WIEST									
SECRETARY	2.00 0.00	x		х			0	0	0
(6) SARA WILLIAMS	0.00								
CAMPAIGN CHAIR	2.00 0.00	х					o	o	0
(7) TYLER LUCAS									
CAMPAIGN CHAIR-ELECT	2.00 0.00	х					0	0	0
(8) JEFF GENTRY	2 00								
CAMP. CHAIR ELECT EL	2.00 0.00	х					o	0	0
(9) NICOLE MADRID								-	
FUND DISTRIBUTION	2.00	х					o	0	
(10) VINCENT SOULE	0.00				1		0	0	0
2-1-1/VAC CHAIR	2.00	х					0	0	0
(11) MISTY BERTRAND								1	0
PAST PRESIDENT	2.00 0.00	x		х			0	0	0

Fait VII Occion A. Officers	J. Directors, Tit	ustee	;5, r	ley i	iiih	loyee	25, 2	ind righest Compensated	Employees (continued)				
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unl ficer a	Pos check ess pe	erson	than oth Highest compensated employee	an ee)	(D)  Reportable compensation from the organization (W-2/1999-MEC)	compensation from related organizations (W-2/ 1099-MISC/		(F) Estimated a of othe compensa from the organizatio ated organ	er ation he on and	
		_	· o			ted							
(12) MONTY PORTER													
DEDEGMOD	0.00								V240				
DIRECTOR (13) FELICIA POWEI	0.00	X		_	_			0	0				0
(13) FELICIA POWEI	The second second second												
DIRECTOR	2.00	v											
(14) SARAH HODSON	0.00	Х		_	_			0	0				0
(14) SARAH HODSON	2.00												
DIRECTOR	0.00	х							•				
(15) MARCY ANAYA	0.00	Δ		-			-	0	0				0
(10) 111101 1111111	2.00												
DIRECTOR	0.00	х						o	0				^
(16) TAMMY HUNTON	0.00							U					0
	2.00												
DIRECTOR	0.00	X						0	0	1			0
(17) VICKIE GUTIER	REZ												
	2.00									1			
DIRECTOR	0.00	X						0	0				0
(18) TERA WONG-WII	LIAMS												
	2.00												
DIRECTOR	0.00	X						0	0				0
(19) ERINN BURCH													
<u> </u>	40.00												
EXECUTIVE DIR.	0.00			X		$\perp$	_	52,835	0				0
1b Subtotal								52,835					
c Total from continuation sheet						ا	•	F0 00F					
d Total (add lines 1b and 1c)  Total number of individuals (inc	eluding but not lin	mitad	to t	 booo	liate			52,835	1100 000 1				
reportable compensation from t	the organization	<b>▶</b> (	כוס ו	1056	IISLE	eu at	ove	) who received more than t	\$100,000 of				
												Yes	No
3 Did the organization list any for	mer officer, dire	ector,	trus	tee,	key	emp	loye	e, or highest compensated					
employee on line 1a? If "Yes," of 4 For any individual listed on line	complete Schedi	ule J	for .	such	indi	vidua	a/				3		Χ_
4 For any individual listed on line organization and related organization	zations greater t	or rep	sorta \$150	ible (	comp	oens: "Yes	ation	and other compensation f	rom the	3			
individual											4		X
5 Did any person listed on line 1a	a receive or accr	rue c	omp	ensa	tion	from	any	unrelated organization or	individual				
for services rendered to the org		es," c	omp	lete	Sch	edule	J fo	or such person			5		<u>X</u>
Section B. Independent Contractor				7									
Complete this table for your five compensation from the organization.	ation. Report compe	nsate	ea in Isatic	aepe in fo	enae r the	nt co	ontra enda	ictors that received more the	nan \$100,000 of	nor.			
Name and h	(A) pusiness address						,,,,,,,,		(B) n of services	aı.		(C)	
Name and 0	usiness acciess					$\dashv$		Description	n of services		Comi	(C) pensation	<u> </u>
						7							
						$\neg$		1000000					
								The state of the s					_
												tion in our	
2 Total number of independent co	ntractors (includ	ing b	ut n	ot lin	nited	to the	nose	e listed above) who					_
received more than \$100,000 of	compensation f	rom	the	orga	nizat	ion )	<u> </u>		0				

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) Related or exempt function revenue (C) Unrelated Revenue excluded from tax under sections 512-514 business revenue Gifts, Grants ilar Amounts 1a Federated campaigns 1a b Membership dues ..... 1b c Fundraising events ...... 1c d Related organizations .... 1d e Government grants (contributions) Contributions, and Other Sim 1e 13,201 f All other contributions, gifts, grants, and similar amounts not included above ... 1f 424,362 g Noncash contributions included in lines 1a-1f 54,374 1g h Total. Add lines 1a-1f. 437,563 Business Code Program Service Revenue f All other program service revenue ..... g Total. Add lines 2a-2f. 3 Investment income (including dividends, interest, and other similar amounts) 783 783 4 Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real 6a Gross rents 6a b Less: rental expenses 6b c Rental inc. or (loss) 6c d Net rental income or (loss) 7a Gross amount from (i) Securities sales of assets 7a other than inventory b Less: cost or other Revenue basis and sales exps. c Gain or (loss) 7c Other d Net gain or (loss) ..... 8a Gross income from fundraising events (not including \$ ..... of contributions reported on line 1c). See Part IV, line 18 37,032 8a b Less: direct expenses ..... 5,545 86 c Net income or (loss) from fundraising events 31,487 31,487 9a Gross income from gaming activities, See Part IV, line 19 ...... b Less: direct expenses ..... c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances ...... 10a b Less: cost of goods sold ...... 10b c Net income or (loss) from sales of inventory Business Code 11a C d All other revenue Total. Add lines 11a-11d -12 Total revenue. See instructions 469,833 0 0 32,270

Part IX Statement of Functional Expenses

_	tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a response	se or note to any line in thi	s Part IX		
8b,	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	The second of th				
	and domestic governments, See Part IV, line 21	150,590	150,590		
2	and and deletation to define				
	individuals. See Part IV, line 22	62,082	62,082		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	52,835	42 260	7 005	
6	Compensation not included above to disqualified	32,633	42,268	7,925	2,64
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	81,199	64,959	12 100	
8	Pension plan accruals and contributions (include	01,133	04,939	12,180	4,06
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3,189	2,552	470	
10	Payroll taxes	12,144	9,715	478 1,822	15
11	Fees for services (nonemployees):		5,715	1,022	60
а	Management				
b	Legal				
С	Accounting	44,958		44,958	
d	Lobbying			44,930	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other, (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	1			
12	Advertising and promotion	1,239	991	186	62
13	Office expenses	10,977	8,781	1,647	549
14	Information technology	5,979	4,783	897	299
15	Royalties				293
16	Occupancy	9,381	6,625	2,067	689
17	Travel	2,423	1,939	363	121
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	1,914	1,531	287	96
0	Interest				
1	Payments to affiliates	8,572		8,572	
2	Depreciation, depletion, and amortization	1,416	1,133	212	71
3	Insurance	6,639		6,639	
4	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	10 140	10 110		
a	DOLLY PARTON IMAGINATION MISCELLANEOUS	13,143	13,143		
b	TELEPHONE	5,010	3,757	1,002	251
c d	PROGRAM SUPPLIES	4,393	3,514	659	220
	All other expenses	4,370	4,370		
		13,969	9,884	3,735	350
	Total functional expenses. Add lines 1 through 24e  Joint costs, Complete this line only if the	496,422	392,617	93,629	10,176
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Part				r age 1
	Check if Schedule O contains a response or note to any line in this Part X		<del> </del>	
		(A)		(B)
1	Cash and interest hearing	Beginning of year		End of year
2		363,134		297,07
3		226,527	2	246,64
4	The same of the same same same same same same same sam	85,979		123,61
5	Accounts receivable, net	50,158	4	
3	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons			
6	controlled entity or family member of any of these persons  Loans and other receivables from other disqualified persons (as defined		5	
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		M190	
Assets	Notes and loans receivable, not		6	
ASS 8			7	
9		0.001	8	
	, repair of periods and deterred charges	8,081	9	7,53
	a Land, buildings, and equipment: cost or other			
١,	basis. Complete Part VI of Schedule D 10a 17,245 Less: accumulated depreciation 10b 14,421	2 600		
11	Investments publish traded acquisition 10b 14,421	3,693		2,82
12	Investments—publicly traded securities		11	
13			12	
14	Investments—program-related. See Part IV, line 11		13	
15	Intangible assets Other assets. See Part IV, line 11		14	
16	PLACE A STATE OF THE ACCUSAGE AND A STATE OF THE ACCUSAGE AND ACCUSAGE	707 570	15	
17	Total assets. Add lines 1 through 15 (must equal line 33)	737,572	16	677,68
18	Accounts payable and accrued expenses	8,455	17	10,79
19	Grants payable	39,868	18	13,12
20	Deferred revenue	173,075	19	195,49
21	Tax-exempt bond liabilities		20	
22	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
23	controlled entity or family member of any of these persons		22	
1000	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
26	of Schedule D	001 200	25	
20	Total liabilities. Add lines 17 through 25	221,398	26	219,417
2	and complete lines 27, 28, 32, and 33.			
27 28	Not assets without doner restrictions	F16 174		
28		516,174	27	458,269
20	Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here ▶		28	
	and complete lines 29 through 33.			
29				
30	Capital stock or trust principal, or current funds		29	
34	Paid-in or capital surplus, or land, building, or equipment fund		30	
29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	F1C 174	31	
32	Total liabilities and not passed find belonger	516,174	32	458,269
33	Total liabilities and net assets/fund balances	737,572	33	677,686

For	m 990 (2021) UNITED WAY OF EASTERN NM 23-7109243				Pa	ge 12
P	art XI Reconciliation of Net Assets				1 0	90 12
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	T	4	69.	833
2	Total expenses (must equal Part IX, column (A), line 25)	2				422
3	Revenue less expenses. Subtract line 2 from line 1	3				589
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1				174
5	Net unrealized gains (losses) on investments	5				317
6	Donated services and use of facilities	6				633
7	Investment expenses	7				000
8	i noi penod adjustinents	IΩ				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		4	58	269
Pa	art XII Financial Statements and Reporting				50,	
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				100	110
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			<u></u> u		
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on			-20		
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?			3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			Jd		- 21
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3ь		
	and stope taken to undergo addit dudito				. 000	(2021)
				For	1 330	(2021)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Public Charity Status and Public Support

 $Complete \ if \ the \ organization \ is \ a \ section \ 501(c)(3) \ organization \ or \ a \ section \ 4947(a)(1) \ nonexempt \ charitable \ trust.$ 

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Schedule A (Form 990) 2021

Name of	Name of the organization  Employer identification number								
Part I Reason for Public Charity Status. (All organizations must complete this part.) See in								)9243	
	anization is no	st a private foundation because	se it is: (For lines 1 through 12,	s must	complet	te this part.) See	instructi	ons.	
1			ssociation of churches described						
2			)(A)(ii). (Attach Schedule E (For		on 170(b)	(1)(A)(ı).			
3			vice organization described in s		70/5\/4\/A	\/:::\			
4			ed in conjunction with a hospital					Property of the	
	city, and sta		od in conjunction with a nospital	describe	u iii secu	ion 170(b)(1)(A)(iii).	Enter the	hospital's name,	
5			of a college or university owned	d or opera	ited by a	governmental unit de	occribed in		
_		0(b)(1)(A)(iv). (Complete Par		a or opera	iteu by a	governmental unit de	escribed in		
6			governmental unit described in	section :	170(b)(1)(	Δ)(γ)			
7 X			substantial part of its support fi				neral nubli	C	
_	described in	section 170(b)(1)(A)(vi). (0	Complete Part II.)			a and a ment allo go	noral pabli	0	
8			170(b)(1)(A)(vi). (Complete Par						
9	An agricultu	ral research organization de	scribed in section 170(b)(1)(A)	(ix) opera	ited in cor	njunction with a land-	-grant colle	ege	
	or university		of agriculture (see instructions).			ity, and state of the	college or		
10	university:	tion that narmally receives (	() many than 22 4/20/ -f it-						
10	receipts fron	n activities related to its exer	1) more than 33 1/3% of its sup mpt functions, subject to certain	port from	contributi	ons, membership fee	es, and gro	OSS	
	support from	n gross investment income a	nd unrelated business taxable in	ncome (le	ess section	n 511 tax) from busi	nesses		
_	acquired by	the organization after June 3	30, 1975. See section 509(a)(2)	). (Comple	ete Part I	II.)			
11			exclusively to test for public sat						
12	An organizat	tion organized and operated	exclusively for the benefit of, to	perform t	he function	ons of, or to carry ou	t the purpo	oses of	
	the box on li	publicly supported organiza	tions described in section 509( escribes the type of supporting of	a)(1) or so	ection 50	9(a)(2). See section	509(a)(3)	. Check	
а			erated, supervised, or controlled						
u	the supp	orted organization(s) the pov	wer to regularly appoint or elect	a maiorit	upported v of the d	organization(s), typic irectors or trustees o	ally by giv	ing	
	supportir	ng organization. You must o	complete Part IV, Sections A a	ind B.	y or the d	incolors of trustees o	n the		
b	Type II.	A supporting organization su	pervised or controlled in conne	ction with	its suppo	orted organization(s).	by having	T.	
	control o	r management of the suppor	rting organization vested in the	same per	sons that	control or manage t	he support	ed	
			Part IV, Sections A and C.						
С	its suppo	tunctionally integrated. A s	supporting organization operated structions). You must complete	d in conn	ection with	n, and functionally in	itegrated w	vith,	
d			d. A supporting organization ope				orgoniasti	(-)	
	that is no	ot functionally integrated. The	e organization generally must sa	atisfy a d	istribution	requirement and an	attentiven	on(s)	
	requirem	ent (see instructions). You r	must complete Part IV, Section	ns A and	D, and P	art V.		000	
е	Check th	is box if the organization rec	eived a written determination fro	om the IR	S that it is	s a Type I, Type II, T	Гуре III		
f		illy integrated, or Type III no mber of supported organizati	on-functionally integrated suppor	ting orga	nization.				
g			ne supported organization(s).						
	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(1) (1)	NATION OF THE RESIDENCE OF THE PERSON OF THE		
200	ganization	(11) 2.14	(described on lines 1–10		organization ur governing	(v) Amount of mor support (see		(vi) Amount of other support (see	
			above (see instructions))	docu	ment?	instructions)		instructions)	
		30		Yes	No				
(A)									
(D)									
(B)									
(C)						- IMMINISTRATION - INC.			
(C)	1								
(D)				-					
(-)							i i		
(E)									
'atal				<del>                                     </del>					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				product complete	o r art m.)	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	522,262	543,773	480,617	595,972	437,563	2,580,187
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	522,262	543,773	480,617	595,972	437,563	2,580,187
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					107,503	2,300,187
6	Public support. Subtract line 5 from line 4						2,580,187
Sec	tion B. Total Support	·					2,380,187
Caler	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	522,262	543,773	480,617	595,972	437,563	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	474	877	1,248	1,276	783	2,580,187
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					37,032	37,032
11	Total support. Add lines 7 through 10						2,621,877
12	Gross receipts from related activities, etc.	(see instructions) .				12	, == , = , .
13	First 3 years. If the Form 990 is for the or	ganization's first, se	cond, third, fourth	or fifth tax year a	s a section 501(c)(	3)	
	organization, check this box and stop here				<del> </del>	*****************	▶ □
Sec	tion C. Computation of Public Su	ipport Percenta	age			The state of the s	
14	Public support percentage for 2021 (line 6,	column (f) divided	by line 11, columr	(f))		14	98.41 %
15	Fublic support percentage from 2020 Sche	dule A, Part II, line	14			15	99.87 %
16a	33 1/3% support test—2021. If the organiz	zation did not checl	the box on line 1	<ol><li>and line 14 is 3.</li></ol>	3 1/3% or more, ct	neck this	
	box and stop here. The organization qualif	fies as a publicly su	ipported organizat	ion			► X
b	33 1/3% support test—2020. If the organization	zation did not check	a box on line 13	or 16a. and line 15	is 33 1/3% or mo	re check	
	this box and <b>stop here.</b> The organization of	qualifies as a public	ly supported orgar	nization			<b>D</b>
17a	10 /0-lacts-and-circumstances test—202	i. Ii the organization	n did not check a t	oox on line 13, 16a	, or 16b, and line	14 is	
	10% or more, and if the organization meets	s the facts-and-circu	ımstances test, ch	eck this box and s	stop here. Explain	in	
	Part VI how the organization meets the fac	cts-and-circumstance	es test. The organ	ization qualifies as	a publicly suppor	ted	
	organization		• • • • • • • • • • • • • • • • • • • •				▶□
b	10 %-lacts-and-circumstances test—2020	. If the organization	n did not check a t	oox on line 13, 16a	i, 16b, or 17a, and	line	
	15 is 10% or more, and if the organization	meets the facts-and	d-circumstances te	st, check this box	and stop here. Ex	kplain	
	in Part VI how the organization meets the t	facts-and-circumsta	nces test. The org	anization qualifies	as a publicly supp	orted	
	organization						▶ □
	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, chec	k this box and see	!	······
	instructions						▶ □

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts, from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(-) 2024	
9	Amounts from line 6	(4) 2511	(5) 2010	(0) 2019	(u) 2020	(e) 2021	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						-
14	First 5 years. If the Form 990 is for the or	ganization's first, s	econd, third, fourth	, or fifth tax year a	s a section 501(c)	)(3)	
	organization, check this box and stop here	e			8.5		▶ □
Sect	tion C. Computation of Public Su	ipport Percent	age				
15	Public support percentage for 2021 (line 8,	column (f), divided	by line 13, colum	n (f))		15	%
16	Public support percentage from 2020 Sche	dule A. Part III, line	e 15				%
Sect	tion D. Computation of Investment	nt Income Per	centage		- HEALENINGCON ALV VIII-LUI		
17	Investment income percentage for 2021 (lin	ne 10c, column (f),	divided by line 13	column (f))		17	%
	investment income percentage from 2020 S	schedule A, Part III,	, line 17			18	%
19a	33 1/3% support tests—2021. If the organ	nization did not che	ck the box on line	14, and line 15 is a	more than 33 1/39	%. and line	
94	17 is not more than 33 1/3%, check this bo	x and stop here.	The organization q	ualifies as a public	ly supported orga	nization	▶ □
b	33 1/3% support tests—2020. If the organ	nization did not che	ck a box on line 14	or line 19a, and li	ne 16 is more tha	n 33 1/3% and	
20	line 18 is not more than 33 1/3%, check thi Private foundation. If the organization did	s box and stop he not check a box o	re. The organization in line 14, 19a, or 1	on qualifies as a po 9b, check this box	ublicly supported of and see instruction	organization ons	

#### Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
iche	10b	(Form 99	0) 2021

Sched	dule A (Form 990) 2021 UNITED WAY OF EASTERN NM 23-7	109243		Page
Pa	art IV Supporting Organizations (continued)			, age
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
C	provide detail in Part VI.	11c		
Seci	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	e or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	the		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sect	supervised, or controlled the supporting organization. ion C. Type II Supporting Organizations	2		
	ion of type it eapporting organizations			Т
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
Sect	ion D. All Type III Supporting Organizations	1		
		7		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	ructions)		
а	The organization satisfied the Activities Test. Complete line 2 below.	,		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	see instructions)		
2	Activities Test, Answer lines 2a and 2b below.	ĺ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations, Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sched	ule A (Form 990) 2021 UNITED WAY OF EASTERN NM		23-7109	243 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	itions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	ov. 20,	1970 (explain in Part VI).	See
	instructions. All other Type III non-functionally integrated supporting organizations must	st comp	olete Sections A through E	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(optional)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	NI-S	
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			(-)
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			THE REAL PROPERTY OF THE PARTY
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount, Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated 1		supporting organization	-

Schedule A (Form 990) 2021

(see instructions).

Sched	ule A (Form 990) 2021 UNITED WAY OF EAS	TERN NM	23-7109	)243 Page
_Pa	rt V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	ations (continued)	rage rage
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes	s of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
4	Amounts paid to acquire exempt-use assets	M	A CONTRACTOR OF THE PARTY OF TH	
5	Qualified set-aside amounts (prior IRS approval required-provide details	ails in Part VI)		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions, Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	ation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2021 from Section C, line 6			
_10	Line 8 amount divided by line 9 amount			
C	E Black All and a second	(i)	(ii)	(iii)
Sec	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021
1_	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
	From 2016			
	From 2017			
	From 2018			
	From 2019			
	From 2020			
	Total of lines 3a through 3e			
1097	Applied to underdistributions of prior years			
70.00	Applied to 2021 distributable amount			
	Carryover from 2016 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
_	Remainder, Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2, For result			
	greater than zero, explain in Part VI, See instructions,			
6	Remaining underdistributions for 2021 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions,			
7	Excess distributions carryover to 2022, Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018			The second second second second second
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			

Schedule A (Form	m 990) 2021	UNITED	WAY OF	EASTERN	NM	23-7109243	
Part VI	B, lines 1 and 3a, and 3b; Pa	I Information. P rt IV, Section A, li 2; Part IV, Section art V, line 1; Part	rovide the exnes 1, 2, 3b in C, line 1; V, Section B	xplanations re , 3c, 4b, 4c, 5 Part IV, Section , line 1e: Part	quired by Par ia, 6, 9a, 9b, 9 on D, lines 2 a	t II, line 10; Part II, line 17a or 9c, 11a, 11b, and 11c; Part IV, and 3; Part IV, Section E, lines , lines 5, 6, and 8; and Part V, 1. (See instructions.)	Section
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ► Go to www irs gov/Form990 for instructions and the latest information. Open to Public

Name of the organization Employer identification number UNITED WAY OF EASTERN NM 23-7109243 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ ...... Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.

Schedule D (Form 990) 2021 UNITED	WAY OF EASTE	RN NM	23-7	109243	Page 2
Part III Organizations Maintain	ing Collections of	Art, Historical Tr	reasures, or Othe	er Similar Assets	(continued)
3 Using the organization's acquisition, according collection items (check all that apply):	ession, and other records,	check any of the fol	lowing that make sign	ificant use of its	r (continued)
a Public exhibition	d $\square$ L	oan or exchange pro	ogram		
b Scholarly research					
c Preservation for future generations					
4 Provide a description of the organization	s collections and explain	how they further the	organization's exempt	numoso in Part	
XIII.	•	, , , , , , , , , , , , , , , , , , , ,	organization o oxompt	purpose in rait	
5 During the year, did the organization soli	cit or receive donations of	f art, historical treasu	res, or other similar		
assets to be sold to raise funds rather th	an to be maintained as pa	art of the organization	n's collection?		Yes No
Part IV Escrow and Custodial	Arrangements.				
Complete if the organizate 990, Part X, line 21.	ion answered "Yes" o	on Form 990, Pa	rt IV, line 9, or rep	orted an amount	on Form
1a Is the organization an agent, trustee, cus	todian or other intermedia	iry for contributions o	r other accets not		
included on Form 990, Part X?	to didn' or other intermedia	ily for contributions o	i other assets not		
b If "Yes," explain the arrangement in Part	XIII and complete the folk	avina table	***************		Yes No
		mig table.		ГТ	Amount
c Beginning balance				1c	Amount
d Additions during the year				1d	
e Distributions during the year				1e	
f Ending balance				1f	
2a Did the organization include an amount o	n Form 990, Part X, line 2	21, for escrow or cust	todial account liability?	14	Yes No
b If "Yes." explain the arrangement in Part	(III. Check here if the exp	lanation has been pro	ovided on Part XIII		, Yes No
Part V Endowment Funds.					
Complete if the organizati	on answered "Yes" o	on Form 990, Par	t IV, line 10.		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	129,343	113,838	124,855	124,813	
b Contributions					118,662
c Net investment earnings, gains, and					
losses	21,317	16,779	13,667	42	2
d Grants or scholarships					
e Other expenditures for facilities and					
programs			26,684		
f Administrative expenses	1,649	1,275			
g End of year balance		129,343	113,838	124,855	124,813
2 Provide the estimated percentage of the c	urrent year end balance (	line 1g, column (a)) h	neld as:		
a Board designated or quasi-endowment ▶					
b Permanent endowment ▶	6				
c Term endowment ▶%					
The percentages on lines 2a, 2b, and 2c s					
3a Are there endowment funds not in the pos	session of the organizatio	n that are held and a	administered for the		<u> </u>
organization by:					Yes No
(i) Unrelated organizations (ii) Related organizations			*******		3a(i) X
in the entire ed(n), and the related organ	izadoris listed as required	on Schedule Kr			3b
4 Describe in Part XIII the intended uses of Part VI Land, Buildings, and Eq	the organization's endowr	nent funds.			
		5 Form 000 D 4	N/ E		
Complete if the organization	(a) Cost or other basis				(, line 10.
Sescription of property	(investment)	(-)	******	ccumulated	(d) Book value
1a Land		(other)	det	preciation	
b Buildings c Leasehold improvements	·×		2 050	0 015	
d Equipment			3,858	2,315	1,543
d Equipment e Other			3,387	12,106	1,281
Total. Add lines 1a through 1e. (Column (d) musi	equal Form 990 Part V	column (P) line 10-			
	oquai i omi 990, Fall X,	colullii (B), line 10c	· <u>/</u>		2,824

Sche	dule D (Form 990) 2021 UNITED WAY OF EASTERN NM		23-710924	3	Page 4
Pa	art XI Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue per Re	turn.	1 age -
	Complete if the organization answered "Yes" on Form 990 P	art IV line	12a		
1	Total revenue, gains, and other support per audited financial statements			1	491,150
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	21,317	1 1	
b	Donated services and use of facilities	2b			
c d	Recoveries of prior year grants	2c		1 1	
e	Other (Describe in Part XIII.)	2d			
3	Add lines 2a through 2d			2e	21,317
4	Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	469,833
a	Investment expenses not included on Form 990, Part VIII, line 7b	4-			
b	Other (Describe in Part XIII.)	4a 4b			
С	Add lines 4a and 4b	40		4-	
5	Add lines 4a and 4b  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	469,833
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per l		409,033
	Complete if the organization answered "Yes" on Form 990, P	art IV. line	12a	vetuiii.	
1	Total expenses and losses per audited financial statements		1201	1	549,055
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		***************************************		347,033
а	Donated services and use of facilities	2a	52,633		
b	Prior year adjustments	2b			
С	Other losses	2c			
a	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	52,633
3	Subtract line 2e from line 1			3	496,422
7	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
Day	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	496,422
	t XIII Supplemental Information.				
· Par	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1b and	2b; Part V, line 4; Pa	art X, line	
PA	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a RT V, LINE 4 - INTENDED USES FOR ENDOWMENT	any additional	information.		
	111 V, DING 4 INTENDED OSES FOR ENDOWMENT	FUNDS			
FU	NDS HELD IN RESERVE ACCOUNT FOR FUTURE USE	,			
. 7 7	III IUDIIVI IICCOMI ION IOIORE USE	· · · · · · · · · · · · · · · · · · ·			
• • • • • •					
PA	RT X - FIN 48 FOOTNOTE				
*****					
UW	ENM QUALIFIES AS A TAX}EXEMPT ORGANIZATION	UNDER	THE PROVI	SIONS	OF
SE	CTION 501(C)(3) OF THE INTERNAL REVENUE CO	DE. AC	CORDINGLY,	NO P	ROVISION
FO	R FEDERAL OR STATE INCOME TAXES HAS BEEN I	NCLUDEI	IN THE F	INANC	IAL
ST	ATEMENTS. HOWEVER, ANY UNRELATED BUSINESS	INCOME	MAY BE SU	BJECT	
	TAXATION. CURRENTLY, UWENM HAS NO OBLIGAT				
	COME TAX. THE ORGANIZATION IS STILL REQUIR				
IN	FORMATION RETURN TO THE INTERNAL REVENUE S	ERVICE.	UWENM IS	GENE	RALLY NO
LOI	NGER SUBJECT TO EXAMINATION BY FEDERAL AND	STATE	TAXING AU	THORI	TIES FOR

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www irs gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization				o and the latest morni	ation.	Employer identifica	
Part   Fundraising Activities Complete	if the organizat	ion on				23-71092	243
Form 990-EZ filers are not required	a to complete th	is par	t.		1 990	), Part IV, line	17.
1 Indicate whether the organization raised funds throug	h any of the followi	ng activ	vities.	Check all that apply.			
a Mail solicitations	e Solicitatio	n of no	n-gov	vernment grants			
b Internet and email solicitations				nent grants			
c Phone solicitations	g Special fu	undraisii	ng ev	rents			
d In-person solicitations							
2a Did the organization have a written or oral agreemen or key employees listed in Form 990, Part VII) or entitle 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	ity in connection wit	h profe	ssion	al fundraising services	2		Yes No
b If "Yes," list the 10 highest paid individuals or entities compensated at least \$5,000 by the organization.	(fundraisers) pursua	ant to a	greer	nents under which the	fund	raiser is to be	. L. Yes L. No
(i) Name and address of individual		(iii) Di		24 1720	(	v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity	custo contribu	dy or ol of	(iv) Gross receipts from activity	f	(or retained by) undraiser listed in col. (i)	(or retained by) organization
		Yes	No		-	SSI. (I)	
1							
2				-			
3							
4		+					
5		+	-				
6		++					
7		+	-				
8		+	$\dashv$				
9	+	++	$\dashv$				
10			+				
Total							
3 List all states in which the organization is registered or registration or licensing.		ontributi	ions o	or has been notified it	is ex	empt from	
	••••••						
							********

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events SPECIAL EVENTS NONE (add col. (a) through (event type) (event type) (total number) col. (c)) Revenue 1 Gross receipts ..... 37,032 37,032 2 Less: Contributions 3 Gross income (line 1 minus 37,032 line 2) 37,032 4 Cash prizes 5 Noncash prizes ...... 6 Rent/facility costs ..... Expenses 7 Food and beverages Direct 8 Entertainment ...... 5,545 9 Other direct expenses 5,545 10 Direct expense summary. Add lines 4 through 9 in column (d) 5,545 11 Net income summary. Subtract line 10 from line 3, column (d) 31,487 Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue. 2 Cash prizes ..... Expenses 3 Noncash prizes ...... Direct 4 Rent/facility costs ..... 5 Other direct expenses Yes Yes ..... 6 Volunteer labor ...... No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sch	hedule G (Form 990) 2021 UNITED WAY OF EASTERN NM	23-7109243		Page 3
11		1200210	Пу	
12	to the organization a grantor, beneficially of trustee of a trust, of a member of a partnership or	other entity		es No
	formed to administer charitable gaming?	Since on any		es No
13	Indicate the percentage of gaming activity conducted in:		Ц т	es No
а	a The organization's facility	T.	13a	0/
b	An outside facility  Enter the name and address of the person who prepares the preparestical administration.			%
14	Enter the name and address of the person who prepares the organization's gaming/special ever	ents books and	13b	%
	records:	one books and		
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives g	gaming		
	revenue?		☐ Y	es No
b	If Yes, enter the amount of gaming revenue received by the organization \( \rightarrow \)\$	and the		_
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶	****************		
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming pro	manada ta		
	THE WORLD AND A MEDICAL PROPERTY OF THE PROPER			
b	***************************************		Ye	s No
	spent in the organization's own exempt activities during the tax year ► \$	anizations of		
Par	art IV Supplemental Information. Provide the explanations required by Pa	art I line 2b columns (iii) and	1 (v): and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also p	rovide any additional informa	tion	
	See instructions.	any additional informa	dor.	
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INII 1	5

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Part

Grants and Other Assistance to Organizations,

Open to Public

Employer identification number

23-7109243

Inspection 2021

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Go to www.irs.gov/Form990 for the latest information. Attach to Form 990. General Information on Grants and Assistance UNITED WAY OF EASTERN NM Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance FOOD PROGRAM X Yes noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of 33,481 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant (c) IRC section (if applicable) 85-0320784 (b) EIN (2) THE OASIS-CHILDREN'S ADVOCACY NM 88101 (a) Name and address of organization BANK OF EASTERN NM or government 1523 W 13TH STREET E BRADY (1) FOOD 2217 Part II CLOVIS

CHILD ABUSE FORENSIC

10,364

85-0404145

NM 88101

(3) CURRY RESIDENT SENIOR MEALS A

CLOVIS

901 W 13TH STREET

CLOVIS

CLOVIS

MEAL DELIVERY

SAFE HOUSE

12,545 5,171 6,282 85-0293362 85-0272232 NM 88101 NM 88130 NM 88101 (5) HABITAT FOR HUMANITY 620 W 1ST STREET (4) HARTLEY HOUSE PO BOX 1732

85-0458844 (6) RGH/ARISE SEXUAL ASSAULT SERVICES NM 88130 801 W 18TH ST PORTALES PORTALES

CLOVIS CORPS (7) SALVATION ARMY, 314 E 2ND ST

7,743

6,206

68,798

NM 88101 ORGANIZATIONS CLOVIS

94-1156347 (8) MISCELLANEOUS Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

2

6)

Schedule I (Form 990) (2021)

150590

A

ASSISTANCE

EMERGENCY

HOUSING

AFFORDABLE

VICTIM OUTREACH

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2021) UNITED WAY OF EASTERN NM

Page 2 (f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) PROGRAMS ARE EXAMINED FOR NEED, EFFICIENCY, AND FINANCIAL ACCOUNTABILITY BY UNITED WAY OF EASTERN NEW MEXICO FUNDS GRANTS THROUGH THEIR COMMUNITY FUND TO DESIGNATE CONTRIBUTIONS TO ANY ORGANIZATIONS WHICH ARE TAX-EXEMPT UNDER 40-50 VOLUNTEERS. UNDER THE DONOR OPTION PROGRAM, DONORS HAVE THE OPTION PROGRAM, IN WHICH QUALIFYING NONPROFIT ORGANIZATIONS APPLY FOR FUNDING. GRANT FUNDS SECTION 501(C)(3). noncash assistance (d) Amount of 23-7109243 - PROCEDURES FOR MONITORING THE USE OF 3,876 49,674 3,342 5,190 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 350 25 30 25 ASSISTANCE 1 RENT/UTILITIES/REPAIRS (a) Type of grant or assistance I, LINE 2 4 COVID-RELATED 2 HEATERS 3 DIAPERS PART Part IV IRC 2 9

#### SCHEDULE M (Form 990)

#### Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Employer identification number

23-7109243

OMB No. 1545-0074 2021

Open To Public Inspection

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization

Part I

Department of the Treasury

UNITED WAY OF EASTERN NM

Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1a Art — Works of art Art — Historical treasures ...... 2 Art — Fractional interests ...... 3 Books and publications Clothing and household 5 goods Cars and other vehicles ..... 6 Boats and planes ..... 7 Intellectual property ..... 8 Securities — Publicly traded ...... 9 Securities - Closely held stock ... 10 Securities — Partnership, LLC, or trust interests Securities — Miscellaneous ..... 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution — Other ..... 15 Real estate - Residential Real estate — Commercial ...... 16 Real estate — Other ..... 17 Collectibles 18 Food inventory ..... 19 Drugs and medical supplies ..... 20 21 Taxidermy ..... Historical artifacts ..... 22 Scientific specimens 23 Archeological artifacts 24 Other ▶( ADVERTISING X 4 54,374 28875 25 X 1 26 Other ▶( SOFTWARE 7056 X 2 27 Other ▶( RENT 13500 Other ▶( MISC GOODS 10 X 28 4648 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Does the organization have a gift acceptance policy that requires the review of any nonstandard

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

If "Yes," describe the arrangement in Part II.

b If "Yes," describe in Part II.

describe in Part II.

31

X

X

33

31

Part II	the organization	I Information. I on is reporting in	Provide the infor Part I, column	mation require (b), the number	d by Part I, lines	109243 30b, 32b, and 33, a , the number of iter	Page 2 and whether ms received,
	or a combinati	on of both. Also	complete this p	part for any ad	ditional informatio	n.	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Attach to Form 990 or Form 990-EZ ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED WAY OF EASTERN NM

Employer identification number

23-7109243 FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS 2-1-1 INFO HELPLINE (-THROUGH UWENM'S 2-1-1 INFO HELPLINE, WE ASSISTED OVER 2,000 CALLERS IN 2021, REFERRING THEM TO LOCAL REGIONAL SERVICES. 2-1-1 CARES PROJECTS PROVIDED OVER 19,000 DIAPERS TO NEEDY FAMILIES. DOLLY PARTON IMAGINATION LIBRARY AFFILIATE (\$15,137) - AS AN AFFILIATE FOR DPIL, UWENM IS EXAPNDING LITERACY, ENCOURAGING BRAIN DEVELOPMENT OF EASTERN NEW MEXICO'S LITTLEST RESIDENTS, AND SUPPORTING FAMILIY BONDING OVER A LOVE OF READING. IN 2021, OVER 5470 FREE BOOKS WERE MAILED TO CHILDREN IN ROOSEVELT AND DE BACA COUNTIES. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY FINANCE COMMITTEE PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY EVERY YEAR, THE BOARD OF DIRECTORS, STAFF, AND OFFICE VOLUNTEERS ARE REQUI RED TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST IN WRITING. THE CONFL ICT OF INTEREST POLICY STATES THAT A BOARD OR STAFF MEMBER WITH A CONFLICT OF INTEREST REGARDING A MATTER BEFORE THE BOARD WILL ANNOUNCE THE CONFLIC SHALL NOT ACT OR MAKE RECOMMENDATIONS OR USE HIS/HER INFLUENCE ON THE M FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BOARD OF DIRECTORS PERFORMS A REGULAR PERFORMANCE EVALUATION OF THE EX THE EVALUATION REFLECTS INPUT FROM ALL CURRENT BOARD ME ECUTIVE DIRECTOR.

A COMPARISON REPORT OF OTHER LOCAL REGIONAL EXECUTIVE DIRECTORS AN

MBERS.

Schedule O (Form 990) 2021 Name of the organization	Page 2
UNITED WAY OF EASTERN NM	Employer identification number 23-7109243
D CEO SALARIES IS USED TO DETERMINE THE SALARY OF THE EXOR THE FOLLOWING FISCAL YEAR.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	SURE EXPLANATION
GOVERNING DOCS, POLICIES, AND FINANCIAL REPORTS ARE AVAI	
ICE UPON REQUEST.	
	***************************************
	PAGE 1 OF 1

UNI100 UNITED WAY OF EASTERN NM

23-7109243

## Federal Statements

11/15/2022 3:27 PM

FYE: 12/31/2021

## Taxable Interest on Investments

Description						
TAVARIA	-	Amount	Unrelated Business	Exclusion Code	Postal Acquired after Code 6/30/75	US Obs (\$ or %)
TAXABLE INTEREST	\$	783		1.4		
TOTAL	, —	783		14		
TOTAL	ې 	/83				

11/15/2022 3:27 PM 159 107 Fund Raising ()-Management & 477 1,451 1,235 321 General **(**)-Form 990, Part IX, Line 24e - All Other Expenses 2,544 1,451 2,835 1,713 1,341 9,884 Program Service Federal Statements W-3,180 2,902 2,835 2,141 1,676 1,235 13,969 Expenses Total 5 UNI100 UNITED WAY OF EASTERN NM STAFF TRAINING AWARDS, GIFTS, AND EVENTS 2-1-1 PROGRAM EXPENSES Description POSTAGE AND SHIPPING DUES AND SUBSCRIPTIONS FYE: 12/31/2021 BANK CHARGES 23-7109243 TOTAL

Schedule A, Part II, Line 1(e)  Description  Schedule A, Part II, Line 8(e)  Schedule A, Part II, Line 10(e)	Ā
Description  ENT GRANTS  NINCOME SOURCES  TAL  Schedule A, Part II, Line 8(e)  Description  INTEREST  Schedule A, Part II, Line 10(e)	A
Schedule A, Part II, Line 8(e)  INTEREST  TAL  Schedule A, Part II, Line 10(e)	\$ 930 14,964 \$ 437,563
INTEREST  Schedule A, Part II, Line 10(e)	
Schedule A, Part II, Line	\$ 783 \$
Description	
w w	\$ 37,032 \$ 37,032