### EXTENDED TO NOVEMBER 15, 2023

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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

OMB No. 1545-0047 Inspection

Department of the Treasury

A For the 2022 calendar year, or tax year beginning

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Check if applicable: C Name of organization D Employer identification number Address change UNITED WAY OF EASTERN NM Name change 23-7109243 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 575-769-2103 1200 N THORTON STREET, STE G termin-ated 1,109,751. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended 88101 CLOVIS, NM H(a) Is this a group return Applica-F Name and address of principal officer: ERINN BURCH Yes X No for subordinates? pending 1200 N THORNTON STREET, STE G, CLOVIS, NM H(b) Are all subordinates included? Tax-exempt status: X = 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 
 If "No," attach a list. See instructions WWW.UNITEDWAYENM.ORG H(c) Group exemption number **K** Form of organization: X Corporation Association L Year of formation: 1971 M State of legal domicile: NM Part I Summary Briefly describe the organization's mission or most significant activities: IMPROVING LIVES IN CURRY. Activities & Governance ROOSEVELT, AND QUAY COUNTIES THROUGH PROGRAMS, GRANTS, oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) -22,341. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b Current Year 437,563. 1,082,661. Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 783. 1,001. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 31,487. 26,089. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,109,751. 469,833. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 212,672. 306,550. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 149,367. 193,839. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 134,383. 243,129. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 743,518. 366,233. 496,422. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -26,589. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 677,686. 1,000,862. 20 Total assets (Part X, line 16) 219,417. 244,529. 21 Total liabilities (Part X, line 26) 458,269. 756,333. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign ERINN BURCH, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature GAYLAND COWEN, CPA P01354191 Paid Firm's EIN 85-0378165 WOODARD, COWEN & CO. Preparer Firm's name Firm's address 118 EAST SECOND STREET Use Only Phone no. 575 - 356 - 8564 PORTALES, NM 88130 May the IRS discuss this return with the preparer shown above? See instructions X Yes

Pai	Check if Schedule O contains a response or note to any line in this Part III
1	
'	Briefly describe the organization's mission:  IMPROVING LIVES IN CURRY, ROOSEVELT, AND QUAY COUNTIES THROUGH
	PROGRAMS, GRANTS, AND ACTIVITIES THAT STRENGTHEN EDUCATION, INCOME,
	AND HEALTH FOR EASTERN NEW MEXICO.
	THE HEALTH FOR EMELLING NEW MEMICO.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?  Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
40	007 207 044 704
4a	(Code: ) (Expenses \$ 287,387. including grants of \$ 244,784.) (Revenue \$ COMMUNITY FUND GRANTS AND DONOR OPTION FUNDS - GRANTS SUPPORTED 22
	PROGRAMS AT 13 LOCAL AGENCIES THROUGH A COMPETITIVE PROCESS. GRANT
	FUNDS SUPPORT PROGRAMS THAT FIGHT DOMESTIC VIOLENCE AND CHILD ABUSE,
	STRENGTHEN FAMILY FINANCIAL STABILITY, EMPOWER AND ENGAGE YOUTH AND
	DISABLED ADULTS, PROVIDE DECENT HOUSING, AND FIGHT FOOD INSECURITY FOR
	LOW INCOME AND ELDERLY CITIZENS. IN ADDITION, \$79,965 IN RENT AND
	UTILITY ASSISTANCE TO 504 HOUSEHOLDS. \$4,819 IN HEATERS, MINOR HOME
	REPAIR, BUS PASSES AND HELP WITH ID/BIRTH CERTIFICATES FOR 98 FAMILIES.
	MITATIN, DOD TADDED AND HELL WITH 1D/DINIH CENTILITICATED TON 90 TAMILLED.
4b	(Code: ) (Expenses \$ 129, 283 • including grants of \$ ) (Revenue \$ )
40	COMMUNITY BUILDING ACTIVITIES - UWENM'S VOLUNTEER ACTION CENTER WAS
	CREATED TO MOBILIZE MORE VOLUNTEERS FOR NON-PROFIT WORK OF CURRY,
	ROOSEVELT, AND QUAY COUNTIES. EVEN WITH COVID RESTRICTIONS, 421
	VOLUNTEERS WERE ENGAGED IN ALMOST 800 VOLUNTEER OPPORTUNITIES,
	PROVDIING OVER 2,000 HOURS OF VOLUNTEERS LABOR TO 22 ORGANIZATIONS.
	UWENM'S YOUTH SUCCESS/100% COMMUNITY INITIATIVE WHICH COORDINATES
	WORKGROUPS FROM ACROSS ALL SECTORS, COMPLETED A SURVERY INDENTIFYING
	BARRIERS TO SERVICES THAT SUPPORT YOUTH AND THEIR FAMILIES. NO WORRIES
	WALL PROVIDED 12K+ HYGIENE ITEMS TO MIDDLE/HIGH SCHOOL STUDENTS AT 23
	SITES.
4c	(Code:) (Expenses \$ 85,631 • including grants of \$) (Revenue \$)
	2-1-1 INFO HELPLINE - UWENM'S 2-1-1 INFO HELPLINE ASSISTED OVER 2,300
	CALLERS IN 2022, REFERRING THEM TO LOCAL/REGIONAL SERVICES. 2-1-1 CARES
	PROJECTS PROVIDED 21K DIAPERS AND 16K SCHOOL SUPPLIES TO NEEDY
	FAMILIES. AS A DOLLY PARTON IMAGINATION LIBRARY AFFILIATE, UWENM IS
	ENCOURAGING LITERACY, BRAIN DEVELOPMENT FOR OUR LITTLEST RESIDENTS. IN
	2022, 5,782 FREE BOOOKS WERE MAILED TO 580 CHILDREN IN ROOSEVELT AND DE
	BACA.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 71,488 • including grants of \$ 61,766 •) (Revenue \$ )
<u>4e</u>	Total program service expenses 573,789.
	Form <b>990</b> (2022)

# Form 990 (2022) UNITED WAY OF EASTERN NM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			3,7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		7.7	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			₹7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	47	

Form 990 (2022) UNITED WAY OF EASTERN NM Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			X
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			X
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
h	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f	200		
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
50	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
<b>0</b> _	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u></u>	Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			$\Box$
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

# 022) UNITED WAY OF EASTERN NM Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No					
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 0								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b 3a		Х					
3a										
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a				v					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X					
b	If "Yes," enter the name of the foreign country	- (FDAD)								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action the appropriate of providing the appropriate of the providing of the p	•	F-		Х					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction for the line Form 2006 T2		5b 5c		- 22					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		30							
ua			6a		Х					
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.		- Oa							
b	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c).		OD							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х					
	reme william to the state of th	visco provided to the payor.	7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
•	to file Form 8282?	•	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontract?	7e							
f										
g										
h	<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the								
	sponsoring organization have excess business holdings at any time during the year?		8							
9	Sponsoring organizations maintaining donor advised funds.									
а	a Did the sponsoring organization make any taxable distributions under section 4966?									
b	<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?									
10	Section 501(c)(7) organizations. Enter:	ı								
а		10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	1								
	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	446								
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	I	IZa							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?		13a							
_	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		100							
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
		13b								
С	Enter the amount of reserves on hand	13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	ration or								
excess parachute payment(s) during the year?										
If "Yes," see the instructions and file Form 4720, Schedule N.										
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?										
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17							
	If "Yes," complete Form 6069.									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 05		
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	tion Dividios (mis section b requests information about policies not required by the internal nevertide code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	- 14		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ŭ	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		X
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed NM			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	) avail:	able
	for public inspection. Indicate how you made these available. Check all that apply.	, y	, = , = ,	
	X Own website X Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, at	ıd fina	ncial	
.5	statements available to the public during the tax year.	. a miai	Joiai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
5	ERINN BURCH - 575-769-2103			
	1200 N THORNTON ST, CLOVIS, NM 88101			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l		(0	<b>C)</b>		nout	(D)	(E)	(F)
Name and title	Average hours per	(do	not c	Posi heck	more	l than is bot	one	Reportable compensation	Reportable compensation	Estimated amount of
	week	offic				r/trus		from	from related	other
	(list any hours for	or director						the organization	organizations	compensation
	related	ee or d	stee			nsated		(W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ıl trust	nal tru		loyee	e du o		1099-NEC)	,	and related
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	-ormer			organizations
(1) ERINN BURCH	40.00									
EXECUTIVE DIRECTOR				Х				53,401.	0.	0.
(2) KAYE GREEN	2.00									
PAST PRESIDENT		Х		Х				0.	0.	0.
(3) PAUL NELSON	2.00							_	_	_
PRESIDENT		Х						0.	0.	0.
(4) SELENE CHAVEZ	2.00							_	_	_
TREASURER		Х						0.	0.	0.
(5) SARA WIEST	2.00								_	
SECRETARY		Х		Х				0.	0.	0.
(6) TYLER LUCAS	2.00								_	_
CAMPAIGN CHAIR		Х						0.	0.	0.
(7) JEFF GENTRY	2.00								_	_
CAMPAIGN CHAIR-ELECT		Х						0.	0.	0.
(8) NICOLE MADRID	2.00								_	_
FUND DISTRIBUTION		Х						0.	0.	0.
(9) VINCENT SOULE	2.00									
2-1-1/VAC CHAIR		Х						0.	0.	0.
(10) MISTY BERTRAND	2.00									
DIRECTOR		Х		Х				0.	0.	0.
(11) FELICIA POWELL	2.00	l								
VICE PRES/ PRES ELECT		Х						0.	0.	0.
(12) MARCY ANAYA	2.00	,,							0	0
DIRECTOR	2 00	Х						0.	0.	0.
(13) TAMMY HUNTON	2.00	٠,,							0	0
DIRECTOR	2 00	Х						0.	0.	0.
(14) VICKIE GUTIERREZ	2.00	٠,,							0	0
DIRECTOR	2 00	Х						0.	0.	0.
(15) SARA WILLIAMS	2.00	\ •							0	0
DIRECTOR (4.6) POPTIN GOOTT	2 00	Х			_	_	_	0.	0.	0.
(16) ROBIN COSTA	2.00	-						_	0.	^
DIRECTOR	2.00	Х						0.	0.	0.
(17) TIFFANY LEE	4.00	X						0.	0.	^
DIRECTOR		Λ						<u> </u>	0.	0.

232007 12-13-22 Form **990** (2022)

Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)			
(A)	(B)		(C)					(D)	(E)			(F)
Name and title	Average	(do		Pos check		า e than	one	Reportable	Reportable		Esti	mated
	hours per	box	, unle	ess pe	erson	is bot	th an	compensation	compensation			ount of
	week	$\vdash$	Cei ai	luac	in ect	Ji/ ii us	1	- Irom	from related			ther 
	(list any hours for	irecto						the	organization			ensation
	related	or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)	50/		m the nization
	organizations	ruste	l trus		ee Ge	mpen		1099-NEC)	1099-1120)		_	related
	below	dualt	rtiona	_	nploy	st co		1000 (120)				izations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	. W					
(18) JOEY GARCIA	2.00				-							
DIRECTOR		Х						0.		0.		0.
(19) DAVID MCDERMID	2.00											
DIRECTOR		X						0.		0.		0.
					<u> </u>							
		1										
					<u> </u>		_					
		1										
					<u> </u>		_					
		1										
								F2 401		0		
1b Subtotal								53,401.		0.		0.
c Total from continuation sheets to Part \								0.		0.		0.
d Total (add lines 1b and 1c)								53,401.		0.		0.
2 Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) w	ho r	received more than \$100	0,000 of reportab	le		0
compensation from the organization											1	Yes No
O Did the committee list and formation office								-1	.1		1	res No
3 Did the organization list any <b>former</b> office			•		•		•		•			Х
line 1a? If "Yes," complete Schedule J for											3	^A
4 For any individual listed on line 1a, is the s			-					•	the organization		4	х
and related organizations greater than \$15									idual for convices		4	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," cor	•				•	•		ted organization or indiv	idual for services	•	5	х
Section B. Independent Contractors	ripiete Scriedui	e J i	01 3	исп	pers	5011					3	
Complete this table for your five highest c	ompensated in	dana	ande	ant c	ont	racti	ore :	that received more than	\$100,000 of con	none	ation fro	
the organization. Report compensation fo										iperis	anon il	211
(A)	ino calcinaar j	oui	ona	9 .		0		(B)	your.		(C)	
Name and busines	s address	NO	INC	E				Description of s	services	С	ompens	sation
O Tatal mumb as of its dama.	(in all relies a les		9	د اما	41-		-4	d ale avea visite a minus	ana da - :-			
Total number of independent contractors     \$100,000 of compensation from the organ		iot II	rnite	ea to	tno	0 0	stec	u above) who received h	nore than			
											_ ^	ΩΩ (αααα)

Form 990 (2022) UNITED V
Part VIII Statement of Revenue

			Check if Schedule O contains a response	e or note to any lir	ne in this Part VIII			
			•	,	(A)	(B)	(C)	_ (D)
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
σω								000110110 012 011
			Federated campaigns 1a					
윤리			Membership dues 1b					
Łŝ,		С	Fundraising events 1c					
Contributions, Gifts, Grants and Other Similar Amounts		d	Related organizations 1d					
ini		е	Government grants (contributions) 1e	414,000.				
Š	1	f	All other contributions, gifts, grants, and					
la pri			similar amounts not included above   1f	668,661.				
ĒÓ		a	Noncash contributions included in lines 1a-1f 1g \$					
a So			Total. Add lines 1a-1f		1,082,661.			
-		<u>:-</u>	Totally lide in los fa il	Business Code	, ,			
				Buomeco Gode				
į į								_
ne ne		b						
en S	•	С						
Program Service Revenue	•	d						
o l		е						
۵	1	f	All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, inte					
			other similar amounts)		1,001.		1,001.	
	4		Income from investment of tax-exempt bond					
	5		Royalties	•				_
	Ŭ		(i) Real	(ii) Personal				
	6	_		(,				
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
	7 :	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
_	ı	b	Less: cost or other basis					
ne			and sales expenses <b>7b</b>					
ther Revenue		С	Gain or (loss)					
Re		d	Net gain or (loss)					
ē			Gross income from fundraising events (not					
₹			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	49,431.				
		h	Less: direct expenses 8					
			Net income or (loss) from fundraising events	<u> </u>	49,431.			49,431.
			Gross income from gaming activities. See		-5,151.			15,151.
	9	a		_				
		L	Part IV, line 19					
			Less: direct expenses	0				
			Net income or (loss) from gaming activities	·····				
	10	а	Gross sales of inventory, less returns					
			and allowances10	a				
		b	Less: cost of goods sold10	b				
		С	Net income or (loss) from sales of inventory					
S				Business Code				
og o	11 :	а	INVESTMENT GAIN/(LOSS)	523000	-23,342.		-23,342.	
ane		b						
Miscellaneous Revenue		С						
<u>18</u>			All other revenue					
≥			Total. Add lines 11a-11d		-23,342.			
	12	_	Total revenue. See instructions		1,109,751.	0.	-22,341.	49,431.
					, , = , ,		, ~ •	,

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon			· · · · · · · · · · · · · · · · · · ·	X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		одропосо	general expenses	охроново
	and domestic governments. See Part IV, line 21	181,663.	181,663.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	124,887.	124,887.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	173,334.	126,007.	32,115.	15,212.
8	Pension plan accruals and contributions (include	4 -4 -	2 254	252	406
	section 401(k) and 403(b) employer contributions)	4,515.	3,251.	858.	406.
9	Other employee benefits	15 000	14 540	2 222	1 120
10	Payroll taxes	15,990.	11,513.	3,038.	1,439.
11	Fees for services (nonemployees):				
	Management				
	Legal	7 202		7 202	
	Accounting	7,303.		7,303.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	132,659.	65,000.	35,525.	32,134.
40	column (A), amount, list line 11g expenses on Sch 0.)	6,689.	6,689.	33,323.	32,134.
12	Advertising and promotion	16,626.	9,356.	1,666.	5,604.
13	Office expenses	3,073.	2,212.	584.	277.
14 15	Information technology	3,073.	2,212.	301.	277•
16	Royalties	8,395.	6,044.	1,595.	756.
17	Occupancy Travel	6,931.	4,990.	1,317.	624.
18	Payments of travel or entertainment expenses	3,2323	-,,,,,		· · · · · · · ·
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,345.	8,636.	2,279.	2,430.
20	Interest	,	,	,	<u> </u>
21	Payments to affiliates	8,085.		8,085.	
22	Depreciation, depletion, and amortization	-			_
23	Insurance	4,918.		4,918.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	SPECIAL EVENTS	24,921.	14,429.	834.	9,658.
b	TELEPHONE	4,253.	4,253.		
С	MISCELLANEOUS	4,087.	3,015.	767.	305.
d	211 EXPENSE	1,844.	1,844.		
е	All other expenses	F 40 - 10		100 001	
25	Total functional expenses. Add lines 1 through 24e	743,518.	573,789.	100,884.	68,845.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0000)

Form 990 (2022)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			297,074.	1	767,794.
	2	Savings and temporary cash investments			246,641.	2	
	3	Pledges and grants receivable, net		123,615.	3	219,059.	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqui					
ţ		under section 4958(f)(1)), and persons describ	ed in secti	ion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			7,532.	9	11,185.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		17,245.	2,824.		
	b	Less: accumulated depreciation					2,824.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must ed			677,686.	16	1,000,862.
	17	Accounts payable and accrued expenses			10,797.	17	17,265.
	18	Grants payable		13,127.	18	207 264	
	19	Deferred revenue	195,493.	19	227,264.		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet				21	
Liabilities	22	Loans and other payables to any current or fo					
ij		trustee, key employee, creator or founder, sub					
<u>E</u>		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre		-		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin	•	· .		05	
	26	of Schedule D			219,417.	25 26	244,529.
	20	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, cl			217,4176	20	244,525
es		and complete lines 27, 28, 32, and 33.	ileck liele				
anc	27	Net assets without donor restrictions			458,269.	27	465,899.
Bal	28	Net assets with donor restrictions			100,2000	28	290,434.
- Pu	20	Organizations that do not follow FASB ASC					
Ψ		and complete lines 29 through 33.	000, 01100				
ō	29	Capital stock or trust principal, or current fund	ls			29	
šets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			458,269.	32	756,333.
~	33	Total liabilities and net assets/fund balances		677,686.	33	1,000,862.	
	, 55	. 515apintios and not about of faile balanous			,		, , , , , , , , , , , , , , , , , , , ,

Form **990** (2022)

Pa	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	L,10					
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,5				
3	Revenue less expenses. Subtract line 2 from line 1	3		6,2 8,2				
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-6	8,1	69.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	75	6,3	33.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Ш			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2022)

## **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

UNITED WAY OF EASTERN NM

Employer identification number 23-7109243

Pa	rt I	Reason for Public	Charity Status.	(All organizations must c	omplete tl	his part.) S	See instructions.				
		ı nization is not a private founc			-						
	ligai										
1	H	A church, convention of ch	•			)(a)U\1 n	I)(A)(I).				
2	Н	A school described in <b>sect</b>									
3	Щ	A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	)(b)(1)(A)(i	ii).				
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
		city, and state:									
5		An organization operated for	or the benefit of a co	ollege or university owned	d or opera	ted by a g	overnmental unit describ	ped in			
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X										
•		section 170(b)(1)(A)(vi). (C	•	artial part of its support	rom a gov	orriin iorrica	arm or normano goriorar	pasio accorisca in			
۰				(4)(A)(vi) (Complete Dord	<b>.</b> II \						
8	$\vdash$	A community trust describe									
9		An agricultural research org									
		or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	y, and state of the colleg	e or			
		university:									
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, membership fees, a	nd gross receipts from			
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of its support	from gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	esses acqu	ired by the organization	after June 30, 1975.			
		See section 509(a)(2). (Co	mplete Part III.)								
11		An organization organized		ively to test for public sa	fety. See	section 50	09(a)(4).				
12		An organization organized	and operated exclus	ively for the benefit of, to	perform	the functio	ons of, or to carry out the	purposes of one or			
		more publicly supported or	•	•	-		•				
		lines 12a through 12d that	-								
а		Type I. A supporting orga				-	•	, aivina			
٠	· -	the supported organization	•	•	•	-					
		• • • • •			a majority	or the dire	ctors or trustees or the s	supporting			
		organization. You must o									
k	) [		•					-			
		control or management of			ame perso	ons that co	ontrol or manage the sup	pported			
		organization(s). You mus									
C	: L	☐ Type III functionally integrated in the property of th	egrated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,			
		_ its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.				
C	ıL		<b>y integrated.</b> A supp	orting organization oper	ated in co	nnection v	with its supported organ	zation(s)			
		that is not functionally int	tegrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness			
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.				
e		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III				
		functionally integrated, or									
f	Ente	er the number of supported of		, 3 11							
		vide the following information	-					•			
		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other			
		organization		(described on lines 1-10	Yes	No	support (see instructions)	support (see instructions)			
				above (see instructions))		110					
Tota	al										

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	•				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	, ,	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	543,773.	480,617.	595,972.	437,563.	1132092.	3190017.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	543,773.	480,617.	595,972.	437,563.	1132092.	3190017.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						2100017	
	Public support. Subtract line 5 from line 4.						3190017.	
	etion B. Total Support		#1.0040	( ) 0000	( 1) 200 (	( ) 2222	(0.7	
	ndar year (or fiscal year beginning in)	(a) 2018 543,773.	(b) 2019 480,617.	(c) 2020 595, 972.	(d) 2021 437,563.	(e) 2022 1132092.	(f) Total 3190017.	
	Amounts from line 4	343,113.	400,017.	333,314.	437,303.	1132032.	3190017.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	877.	1,248.	1,276.	783.	1,001.	5,185.	
•	and income from similar sources	077.	1,240.	1,270.	705.	1,001.	3,103.	
9	Net income from unrelated business							
	activities, whether or not the							
10	Other income. Do not include gain							
10	Other income. Do not include gain or loss from the sale of capital							
	assets (Explain in Part VI.)				37,032.		37,032.	
11	Total support. Add lines 7 through 10				37,0320		3232234.	
	Gross receipts from related activities,	etc (see instruction	nne)			12	01011011	
	First 5 years. If the Form 990 is for the			fourth or fifth tax				
	organization, check this box and <b>stor</b>					. , . ,		
Sec	ction C. Computation of Publ							
	Public support percentage for 2022 (			column (f))		14	98.69 %	
	Public support percentage from 2021					15	98.41 %	
	33 1/3% support test - 2022. If the o					nore, check this bo	ox and	
	stop here. The organization qualifies							
b	33 1/3% support test - 2021. If the							
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation				
17a	10% -facts-and-circumstances tes							
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and <b>stop he</b> i	re. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization			
b	10% -facts-and-circumstances tes	t - 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and <b>st</b>	op here. Explain ir	Part VI how the		
	organization meets the facts-and-circ	umstances test. Tr	ne organization qu	alifies as a publicly	y supported organ	ization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, <b>,</b>	,				
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			•	•	•	•
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	. ,		` '		, ,	
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital			1			
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third.	fourth, or fifth tax	vear as a section	501(c)(3) organizat	ion.
-	check this box and stop here	•		,			,
Se	ction C. Computation of Publ						
	Public support percentage for 2022 (			column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inve						
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
ъa		
5b		
5c		
6		
7		
8		
9a		
٥L		
9b		
9c		
10a		
401		
10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instance)	structioi !		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	<b>C</b> :		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	O.L		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualif			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations m	, ,	, , ,	, -
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		, ,
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2022

instructions).

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	¥
Sect	on D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	(i) (ii)		(iii) Distributable

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF EASTERN NM

Employer identification number 23-7109243

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the				
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only				
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring				
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).					
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area				
	Protection of natural habitat	Preservation o	f a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form					
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c				
d	Number of conservation easements included in (c) acquired						
	historic structure listed in the National Register						
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax				
	year						
4	Number of states where property subject to conservation ea						
5	Does the organization have a written policy regarding the pe						
	violations, and enforcement of the conservation easements in						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year				
_							
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year				
	Does each conservation easement reported on line 2(d) above	us satisfy the requirements of section 17	O/6\/4\/D\/i\				
8		-					
9	and section 170(h)(4)(B)(ii)?						
9	balance sheet, and include, if applicable, the text of the foot	·					
	organization's accounting for conservation easements.	note to the organization's illiancial staten	nerits that describes the				
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures. or C	Other Similar Assets.				
	Complete if the organization answered "Yes" on Form						
	If the organization elected, as permitted under FASB ASC 95		and balance sheet works				
	of art, historical treasures, or other similar assets held for pul						
	service, provide in Part XIII the text of the footnote to its fina						
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
-	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		\$				
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre						
_	the following amounts required to be reported under FASB A		a. 3a, p. 61100				
а	Revenue included on Form 990, Part VIII, line 1		\$				
h	Assets included in Form 990, Part Y		Φ				

Par	rt III Organizations Maintaining (	Collections of Ar	t, Historical Tr	easures, or Oth	er Simil	lar Asse	<b>ts</b> (contin	nued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its								
	collection items (check all that apply):								
а	Public exhibition	d		hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's c	ollections and explair	n how they further t	ne organization's ex	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets								
_	to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Par	rt IV Escrow and Custodial Arran		te if the organizatio	n answered "Yes" o	n Form 99	0, Part IV,	line 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custod						٦.,		٦
	on Form 990, Part X?						Yes		<b>∐</b> No
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:				Amount		
_	Paginning balance				10		Amount		
4	Beginning balance								
u _	Additions during the year Distributions during the year								
f	Ending balance				16				
2a	Did the organization include an amount on F						Yes		No
	If "Yes," explain the arrangement in Part XIII				•				]
Par									
	<u> </u>	(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four	years	back
1a	Beginning of year balance	149,011.	129,343.	113,838.	-	124,855.		124,	,813.
b	Contributions								
С	Net investment earnings, gains, and losses	-23,342.	21,317.	16,779.		13,667.			42.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs					26,684.			
f	Administrative expenses		1,649.	1,275.	<del>                                     </del>				
g	End of year balance	125,669.	149,011.	129,342.		113,838.		124,	,855.
2	Provide the estimated percentage of the cur			a)) held as:					
а	<u> </u>		_%						
b		%							
С		%							
20	The percentages on lines 2a, 2b, and 2c sho		ation that are hold a	nd administered for	tho				
Sa	Are there endowment funds not in the posse organization by:	ession of the organiza	alion mai are neio a	na administered for	uie		Г	Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						<del> </del>		X
b	If "Yes" on line 3a(ii), are the related organization								
4	Describe in Part XIII the intended uses of the								
Par	rt VI Land, Buildings, and Equipn								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Part X	(, line 10.				
	Description of property	(a) Cost or of	ther <b>(b)</b> Cost	or other (c) A	Accumulat	ed	(d) Bool	k valu	e
		basis (investr	nent) basis	(other) de	epreciation	1			
1a	Land								
	9							<del></del>	10
С	Leasehold improvements		858.		2,3			<u>1,5</u>	43.
	Equipment	13,	387.		12,1	06.		<u>1,2</u>	81.
	Other								2.4
Total	II. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line 1	0c.)			-	<u>4,8</u>	24.

Correduce B (1 Criti Coo) 2022	OF EASTERN NM	23-7109243	Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	alue
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		•	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	alue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description	(b) Book val	ue
(1)			

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Descript	tion of liability	(b) Book value
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 99	0, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

	edule D (Form 990) 2022 UNITED WAT OF EASTERN NM			103243 Page
Pa	Reconciliation of Revenue per Audited Financial Stateme		Return.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1 4 1	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	00		
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	,		1 22	
е 3			2e 3	
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a b	Other (Describe in Part XIII.)		-	
D	A 11 P		4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			
	rt XII Reconciliation of Expenses per Audited Financial Statem			<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		motan	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•	
a	Donated services and use of facilities	2a		
h	Prior year adjustments			
c	Other losses			
d		<del> </del>		
	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a h	Other (Describe in Part XIII.)			
c		-	4c	
	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			
	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1b and 2b: Part V line	4· Part X	line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add		1,1 0.17,	
	20 and 15, and 1 are An, mice 24 and 15.7 need complete time part to provide any data			
PAI	RT V, LINE 4:			
	·			
FUI	NDS HELD IN RESERVE ACCOUNT FOR FUTURE USE	•		
PAI	RT X - FIN 48 FOOTNOTE			
UW	ENM QUALIFIES AS A TAX EXEMPT ORGANIZATION	UNDER THE PROVI	SION	S OF
SE	CTION 501(C)(3) OF THE INTERNAL REVENUE CO	DE. ACCORDINGLY	, NO	PROVISION
FO	R FEDERAL OR STATE INCOME TAXES HAS BEEN II	NCLUDED IN THE E	PINAN	CIAL
ST2	ATEMENTS. HOWEVER, ANY UNRELATED BUSINESS	INCOME MAY BE SU	JBJEC'	г то
TA:	KATION. CURRENTLY, UQENM HAS NO OBLIGATION	FOR ANY UNRELAT	CED B	JSINESS
IN	COME TAX. THE ORGANIZATION IS STILL REQUIRE	ED TO FILE AN AN	NUAL	FORM 990

INFORMATION RETURN TO THE INTERNAL REVENUE SERVICE. UWENM IS GENERALLY NO

LONGER SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES FOR

Part XIII   Supplemental Information (continued)
YEARS PRIOR TO 2018. FOR THE YEAR ENDED DECEMBER 31, 2021, NO INTEREST OR
PENALTIES WERE RECORDED OR INCLUDED IN THE FINANCIAL STATEMENTS.
UWENM HAS ADOPTED THE PROVISIONS FOR FASB ASC 740-10. UNDER ASC 740-10, AN
ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT/LIABILITY ASSOCIATED WITH ANY
UNCERTAIN TAX POSITIONS TAKEN BY THE ORGANIZATION WHEN IT IS MORE LIKELY
THAN NOT THE POSITION WILL BE SUSTAINED BY REVIEW OF THE TAXING AUTHORITY.
AN ANALYSIS PERFORMED BY MANAGEMENT DURING THE YEAR ENDED DECEMBER 31,
2021 OF UWENM'S TAX POSITION REVEALED NO POSITIONS THAT MET THE
REQUIREMENTS FOR DISCLOSURE AS IDENTIFIED BY ASC 740-10.

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization  UNITED WA	AY OF EAST	ERN NM					Employer identification number 23-7109243
Part I General Information on Grants						I	
Does the organization maintain records criteria used to award the grants or ass     Describe in Part IV the organization's p      Part II Grants and Other Assistance to	sistance? rocedures for monit	toring the use of gran	t funds in the Unite	d States.			X Yes No
recipient that received more than	_				anization answered	res on ronn 550, ran	. IV, IIIIe 21, IOI ally
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FOOD BANK OF EASTERN NM 2217 E BRADY							
CLOVIS, NM 88101	85-0320784		49,521.	0.			FOOD PROGRAM
CLOVIS MEALS ON WHEELS 1200 N THORTON STREET CLOVIS, NM 88101			15,206.	0.			ELDERLY MEAL DELIVERY
CURRY RESIDENT SENIOR MEALS 901 W 13TH STREET CLOVIS, NM 88101	85-0293362		9,000.	0.			MEAL DELIVERY
HARTLEY HOUSE PO BOX 1732 CLOVIS, NM 88101	85-0272232		46,463.	0.			SAFE HOUSE
HABITAT FOR HUMANITY 620 W 1ST STREET PORTALES, NM 88130			21,405.	0.			AFFORDABLE HOUSING
RGH/ARISE SEXUAL ASSAULT SERVICES 801 W 18TH ST PORTALES, NM 88130  2 Enter total number of section 501(c)(3)	85-0458844		9,497.	0.			VICTIM OUTREACH

3 Enter total number of other organizations listed in the line 1 table

14 E 2ND ST LOVIS, NM 88101 94-1156347 9,806. 0. EMERGENCY  ORTALES MEALS ON WHEELS 100 COMMUNITY WAY ORTALES, NM 88130 9,609. 0. ELDERLY F  ASSTERN NEW MEXICO UNIVERSITY 500 S AVE K ORTALES, NM 88130 6,000. 0. STUDENT S  RIENDS OF CANNON FAMILIES 29 OLIVE DRIVE	h) Purpose of grant or assistance	<b>(h)</b> P o	ription of assistance	(g) Descript non-cash ass	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of noncash assistance	(d) Amount of cash grant	(c) IRC section if applicable	<b>(b)</b> EIN	(a) Name and address of organization or government
CORTALES MEALS ON WHEELS 100 COMMUNITY WAY 100 C										ALVATION ARMY, CLOVIS CORPS
100 COMMUNITY WAY ORTALES, NM 88130  20 SAVE K ORTALES, NM 88130  21 ORTALES, NM 88130  22 OLIVE DRIVE  23 OLIVE DRIVE	NCY ASSISTANCE	EMERGENCY	Eì			0.	9,806.		94-1156347	LOVIS, NM 88101
EASTERN NEW MEXICO UNIVERSITY 1500 S AVE K PORTALES, NM 88130 6,000. 0. STUDENT S FRIENDS OF CANNON FAMILIES 329 OLIVE DRIVE										PORTALES MEALS ON WHEELS
PRIENDS OF CANNON FAMILIES 229 OLIVE DRIVE	Y FOOD DELIVERY	ELDERLY F	EI			0.	9,609.			PORTALES, NM 88130
PRIENDS OF CANNON FAMILIES 329 OLIVE DRIVE										.500 S AVE K
FRIENDS OF CANNON FAMILIES 329 OLIVE DRIVE SLOVIS, NM 88101  5,156.  0.  MILITARY	T SUPPORT	STUDENT S	ST			0.	6,000.			PORTALES, NM 88130
ELOVIS, NM 88101 5,156. 0. MILITARY										
	RY FAMILY SUPPO	MILITARY	<u>M:</u>			0.	5,156.			LOVIS, NM 88101

Schedule I (Form 990) 2022 UNITED WAY OF	EASTERN N	M			23-7109243	Page 2
Part III Grants and Other Assistance to Domestic Individu Part III can be duplicated if additional space is needer	<b>als.</b> Complete if the d.	e organization answ	ered "Yes" on Form	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	n assistance
RENT/UTILITIES	504	79,966	0.			
HEATERS/REPAIRS/BC/ID/BUS PASS	98	2,896	. 1,924.	PURCHASE PRICE		
				PURCHASE PRICE/ESTIMATED RETAIL		
DIAPERS/SCHOOL SUPPLIES	1267	0,	. 13,829.	OF DONTATED ITEMS		
IMAGINATION LIBRARY BOOKS	580	0.	. 11,938.	PURCHASE PRICE		
HYGIENE SUPPLIES	1102			PURCHASE PRICE		
Part IV Supplemental Information. Provide the information r	equired in Part I, lir	ne 2; Part III, columr	n (b); and any other a	additional information.		

#### **SCHEDULE M** (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

UNITED WAY OF EASTERN NM 23-7109243 Types of Property Part I (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1q Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications ..... 4 Clothing and household goods 5 6 Cars and other vehicles ..... Boats and planes 7 Intellectual property 8 Securities - Publicly traded ..... 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies ..... 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 28,875.MARKET VALUE ( ADVERTISING X 25 Other 2 13,500 MARKET VALUE RENT X 26 Other SOFTWARE X 7,056.RETAIL 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. X Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a contributions? **b** If "Yes," describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2022

describe in Part II.

## **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF EASTERN NM

Employer identification number 23-7109243

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ACTIVITIES THAT STRENGTHEN EDUCATION, INCOME, AND HEALTH FOR EASTERN
NEW MEXICO.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
\$69,433 HRSA GRANT ALLOWED UWENM TO ESTABLISH THE 4 CO BEHAVIORAL
HEALTH PARTNERSHIP TO SUPPORT EXPANSION OF MENTAL HEALTH SERVICES
(ESPECIALLY FOR POPULATION UNDER 17 YO), REDUCE STIGMA, AND INCREASE
SUPPORTS FOR INDIVIDUALS LEAVING MH/BH INSTITUTIONS AND THEIR FAMILIES.
EXPENSES \$ 71,488. INCLUDING GRANTS OF \$ 61,766. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
A QUORUM OF THE GOVERNING BOARD WILL REVIEW AND APPROVE THE FORM 990 PRIOR
TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ENTITY PROVIDES THIS INFORMATION ON ITS WEBSITE AND GUIDESTAR.ORG. THE
ENTITY WILL ALSO PROVIDE INFORMATION PHYSICALLY UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:
THE ENTITY PROVIDES THIS INFORMATION ON ITS WEBSITE AND ON GUIDESTAR.ORG
FORM 990, PART IX, LINE 11G, OTHER FEES:
UPIC:
PROGRAM SERVICE EXPENSES 0.

MANAGEMENT AND GENERAL EXPENSES

35,525.

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  UNITED WAY OF EASTERN NM	Employer identification number 23-7109243
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	35,525.
OTHER PROFESSIONAL:	
PROGRAM SERVICE EXPENSES	65,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	32,134.
TOTAL EXPENSES	97,134.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	132,659.
FORM 990 PART XT LINE 9 CHANGES IN NET ASSETS.	
PROVISION FOR UNCOLLECTIBLES	-18,709.
CUMMULATIVE CHANGE IN DEFERRALS	-49,460.
TOTAL TO FORM 990, PART XI, LINE 9	-68,169.